



# Marina Coast Water District

## Minutes

### Budget and Personnel Committee Meeting

July 5, 2022

1. Call to Order:

The July 5, 2022 Budget and Personnel Committee meeting was called to order at 5:34 p.m. by President Shriner. In attendance via Zoom teleconference were:

- Committee members: President Shriner and Director Morton
- Staff: Remleh Scherzinger, Rose Gill, and Paula Riso
- Public members: None

2. Public Comments on Any Item Not on the Agenda:

There were no comments made.

3. Approve the Draft Minutes of the June 7, 2022 Meeting:

Director Morton made a motion to approve the minutes of June 7, 2022. President Shriner seconded the motion. The minutes were approved by a vote of 2-Ayes (Morton, Shriner), 0-Noes, and 0-Absent.

4. Discuss the Diversity, Equity, and Inclusion Policy:

Ms. Gill reviewed the Diversity, Equity, and Inclusion Policy (DEI) included in the packet. Mr. Scherzinger stated that this policy was from the Water Education Foundation and eventually would be incorporated into the Employee Handbook. He suggested the Committee members either make edits during this meeting or edit it and send it back for staff to pull together and bring back to another meeting. Discussion on the definition of diversity and how to achieve it followed. Clarifying questions were asked. Director Morton stressed that diversity needs to be both in the workforce and the community. The Committee members will make edits and send back to staff to incorporate into the policy.

5. Identify Agenda Items for the Next Committee Meeting:

Mr. Scherzinger commented that the DEI policy will return in the next couple of months, the 5-Year CIP will be brought before the Committee when all the engineers are on board. President Shriner asked to discuss the District owned historic building.

6. Committee Member Comments:

President Shriner thanked staff for their time.

9. Adjournment:

Meeting adjourned at 6:14 p.m.